
HEALTH & SAFETY POLICY STATEMENT

As an OHSAS 18001:2007 accredited company, **A McKie Building & Engineering Services Ltd** is committed to providing and maintaining a safe working environment for their employees, 3rd Parties and any other persons, including members of the public, who may be affected by company operations.

To achieve this, the Managing Director will undertake to ensure all reasonable arrangements are in place to:

- **Ensure adequate resources are in place to manage health and safety and improve when required.**
- **Identify all hazards and implement control measures to reduce risk to as low as reasonably practicable.**
- **Minimise the incidence of personal injury and occupational illness.**
- **Ensure all employees and subcontractors understand and acknowledge that a condition of working for the company is to work safely and that no job is done until it can be done safely.**
- **Protect the environment from company operations.**
- **Comply with all Health and Safety, Environmental and other statutory obligations and Railway Group and Network Rail Company Standards.**
- **Ensure the competence and fitness of employees and subcontractors through proper selection and training.**
- **Robustly apply the A.McKie Building & Engineering Services Drugs and Alcohol and Working Hours policies.**
- **Ensure open two-way, and as far as is reasonably practicable, blame free communication between all management and operatives.**
- **Ensure staff at all levels understand and accept their Health and Safety responsibilities.**
- **Review Loss of Health and Safety control if arising.**
- **Set objectives to improve health and safety control when required and monitor the progress of those objectives.**
- **Ensure the cascade of Health and Safety information to all those who may be affected by not being informed.**
- **Ensure regular monitoring of the safety performance of management, employees and subcontractors.**
- **Personally attend and chair Health and Safety Loss Control Meetings.**
- **Personally, review this policy annually or earlier when significant change occurs.**
- **Ensure any change in this policy is immediately cascaded to all staff.**

This policy is to be issued to all management, employees and subcontractors operating under A.McKie Building & Engineering Services Ltd control, and to the client during the client induction stage.



Archie McKie
Managing Director
A McKie Building & Engineering Services Ltd

Dated: 23 June 2011