
EQUALITY & DIVERSITY POLICY STATEMENT

A McKie Building & Engineering Services Ltd is committed to promoting and being an Equal Opportunities Employer.

The company aims to ensure that all employees and potential employees are selected, treated and valued on the basis of merit, ability and potential regardless of their sex, gender, sexual orientation, religion, marital or parental status or other family circumstances, race, ethnic or national origin, colour, creed, disability, political belief, membership of or activities as part of a trade union, social, domestic or economic class or other grounds not relevant to good employment practices.

No employee or potential employee is to receive less favourable treatment on any of the above grounds, or is to be disadvantaged by the requirements or conditions which cannot be shown to be justifiable. **A McKie Building & Engineering Services Ltd** aims to eradicate unfair and discriminatory practises, direct or indirect however they may occur. Where a complaint has been received or there is reason to believe a breach of this policy, Senior Managers of **A McKie Building & Engineering Services Ltd** will investigate the issue and where necessary undertake disciplinary proceedings.

A McKie Building & Engineering Services Ltd shall monitor its performance on a continuous basis in respect of this Equality & Diversity Policy Statement.



Archie McKie
Managing Director
A McKie Building & Engineering Services Ltd

Dated: 20 May 2010