
WORKSAFE POLICY STATEMENT

A McKie Building & Engineering Services Ltd operates a Worksafe Policy (Or Refusal to Work on the Grounds of Health & Safety Policy) for all our Staff, Operatives and Contractors working on Network Rail Managed Infrastructure and all other sites.

Every member of A McKie Building & Engineering Services Ltd and of our Contractor's personnel working on any of our managed projects, has the absolute right to decline to carry out work if they feel it is not safe to do so.


Any situation arising that leads to an individual refusing to work for Health & Safety reasons must be reported to management as soon as possible, and no work shall recommence until the issue(s) causing concern have been addressed.

A McKie Building & Engineering Services Ltd provides full confidential reporting arrangements via our dedicated HSQE Manager. Contact numbers for confidential reporting are provided on site, and are issued as part of the briefing and induction process.

A McKie Building & Engineering Services Ltd will not discipline, discharge, suspend, lay off or demote an employee or impose any financial or other penalty on an employee who invokes the Worksafe Procedure. The employee implementing the Worksafe Procedure will be informed of decisions throughout the process.

Managers and staff are also encouraged to report any unsafe acts or conditions, however minor, that they have witnessed and without the fear of recrimination.

A confidential reporting system also operates for the RAIL INDUSTRY separate from AMBES's own arrangements. If you feel you cannot raise your concerns or had an unsatisfactory answer from your supervisor or manager, phone CIRAS on **0800 4101 101** to raise your issues.



Archie McKie

Managing Director

A McKie Building & Engineering Services Ltd

Dated: 20 May 2010